



REDLANDS CRICKET INC

MEMBER PROTECTION POLICY

Policy aligned to current Queensland child safety law, Queensland Cricket integrity framework and Australian Cricket safeguarding expectations

Document owner	Committee / President	Approved by	Committee / Board
Version	2.1	Status	Approved
Approval date	9 th Julu 2026	Review date	12 months from approval or earlier if required
Effective date	9 th July 2026	Next review	9 th July 2027
Supersedes	Member Protection Policy dated 01 December 2021 / June 2026 draft	Related documents	Code of Conduct (Off-Field); Code of Behaviour (On-Field); Complaints Handling Policy; Blue Card Policy; Child and Youth Risk Management Strategy; Health & Safety Policy; relevant Queensland Cricket and Australian Cricket integrity and safeguarding materials

1. Purpose

Redlands Cricket Inc (RCI) is committed to providing a safe, fair, inclusive and respectful cricket environment for all participants. This policy sets out the club's commitment to protecting the welfare, wellbeing and safety of everyone involved with the club, and to ensuring that members are treated with dignity and respect.

2. Scope

This policy applies to all persons involved in, representing, or associated with Redlands Cricket Inc (RCI), including the RCI Committee, Officials, Volunteers, Players and Staff, as well as coaches, managers, employees, contractors, parents, guardians, carers, spectators, supporters and any other person participating in or connected with RCI activities.

This policy applies to conduct in club activities, events, training, matches, tours, travel, online interactions and any other setting connected to club participation.

3. Policy commitment

RCI is committed to:

- Promoting a safe, respectful and inclusive environment;
- Protecting members from abuse, bullying, harassment, discrimination, victimisation and vilification;
- Recognising that children and young people have the right to participate free from abuse, harassment, bullying and other inappropriate conduct;
- Taking reports and complaints seriously; and
- Supporting proper reporting and escalation where child safety or possible criminal conduct is involved.

4. Relationship to other club documents

- This Code operates alongside the Club's other conduct, safeguarding and integrity policies and is intended to be read together with them.

5. Standards of behaviour

- Treat others with respect, courtesy and fairness.
- Behave in a way that is safe, ethical and appropriate.
- Avoid discriminatory, bullying, harassing, abusive, sexually inappropriate or unsafe behaviour.
- Support the safety and welfare of children and young people.
- Comply with club policies and any applicable Queensland Cricket or Premier Cricket requirements.

6. Child safety commitment

RCI is committed to maintaining a child-safe environment. The club recognises that children and young people should be able to participate in cricket free from abuse, harassment, bullying and other inappropriate conduct, and that child safety and wellbeing must be embedded into club governance, culture, policy and practice.

7. Child-safe complaints and concerns

RCI will maintain child-focused processes for receiving and responding to concerns involving children and young people. Concerns involving children should be handled consistently with the club's complaints handling policy, Blue Card Policy and Child and Youth Risk Management Strategy, with the child's wellbeing and safety placed at the centre of every response.

8. Reporting immediate danger and serious child safety concerns

If a child is in immediate danger or there is an immediate threat to life or safety, Police on 000 must be contacted immediately.

If an adult reasonably believes, or ought reasonably to believe, that a child sexual offence is being or has been committed against a child by another adult, that information must be disclosed to police as soon as reasonably practicable unless a lawful reasonable excuse applies.

9. Institutional failure to protect

RCI recognises that Queensland law imposes obligations in relation to institutional settings, including sporting clubs, to reduce or remove known risks of child sexual offending where a person has the power or responsibility to do so. The club expects all accountable persons associated with RCI to act promptly and responsibly to protect children from known or significant risks.

10. Definitions relevant to this policy

For the purposes of this policy, child safety concepts are to be understood consistently with current Queensland law. Harm to a child includes any detrimental effect of a significant nature on the child's physical, psychological or emotional wellbeing and may arise from physical, psychological or emotional abuse or neglect, or from sexual abuse or exploitation.

The club also recognises the paramount principle in Queensland child protection law that a child's safety, wellbeing and best interests are paramount.

11. Recruitment, screening and training

RCI will continue to use its Blue Card Policy, screening processes and child-safe club training settings for relevant roles, and expects relevant personnel to complete any club-mandated safeguarding, conduct or member protection learning requirements.

12. Conduct when interacting with children and young people

All relevant persons must interact with children and young people in a way that is role-appropriate, respectful and safe. This includes following the club's child safety documents and any applicable Australian Cricket or Queensland Cricket safeguarding expectations relating to supervision, online communications, physical contact, images, transport, change rooms, overnight stays and other child-related situations.

13. Complaints and disciplinary pathway

Concerns under this policy may be managed through the club's complaints handling process, and where appropriate may also be referred or escalated to Queensland Cricket, a Premier Cricket process, police, child protection authorities or another relevant external body.

The club's complaints handling policy should be used for complaint submission, confidentiality, record keeping, procedural fairness and resolution processes.

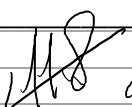
14. Review

This policy will be reviewed at least annually, and earlier if Queensland legislation, Queensland Cricket requirements, Australian Cricket safeguarding materials or the club's own policy framework changes.

15. Adoption

Adopted by Redlands Cricket Inc on 9th July 2026

President	Date 9 th July 2026
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Secretary	Date 9 th July 2026
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