



# REDLANDS TIGERS CRICKET CLUB

## CLUB INFORMATION BOOK 2023-24



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**1. REDLANDS TIGERS CRICKET CLUB (RTCC) CLUB CONTACTS**

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<b>Head Selector</b>	<b>Dom Cassell</b>	<a href="mailto:selector@redlandscricket.com.au">selector@redlandscricket.com.au</a>	0431 706 086
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<b>Club Administrator</b>	<b>Glenn Barker</b>	<a href="mailto:admin@redlandscricket.com.au">admin@redlandscricket.com.au</a>	0421 032 656
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## CLUB HISTORY: EASTS – TIGERS



## 2. REDLANDS TIGERS HISTORY

*The Redlands Tigers have been in the Brisbane Grade competition for over 100 years. Starting off as Woolloongabba, before moving to Langlands Park as Eastern Suburbs District Cricket Club in the 1930's and on to Bottomley Park in 1970. Easts then moved to its current home at Wellington Point in 1995 becoming Easts-Redlands. The club now plays in the Qld Cricket competition under the Redlands Tigers name.*

*A visit to the clubhouse will show pictures of our best-known player in Peter Burge. The Burge family has a long association with the club and indeed the Redlands as Peter's grandparents once owned Wepsted House. The club has paid tribute to this great batsman by naming their main ground the Peter Burge Oval.*

### PLAYING FIELDS

Our No. 1 field the Peter Burge Oval was named after our best-known player who had a remarkable career with Queensland, making 91 first-class appearances in a career that spanned from 1952-53 through to 1967-68. He captained Queensland on 28 occasions and was named in the state's Cricket Team of the Century. The Burge family also has a long association with the club and the Redlands district.

Fred Kratzmann a long-standing member in the Redlands Cricket arena, was instrumental in the early stages of Wellington Point cricket development and has our No. 2 oval named after him.

Ron Field was a local councilor who helped provide many cricket facilities in the Redlands. Ron loved cricket and his work and efforts have been recognised by having our No. 3 oval named after him.

### REDLANDS CRICKET INC

RCI was established in 2000 as an amalgamation of Easts-Redlands CC, Redlands Cricket Association and Redlands Junior Cricket Association. The Masters joined RCI in 2002. RCI Committees now comprise the following:

- Premier Grades
- Redlands Community Clubs
- Redlands Juniors
- Redlands Masters & Veterans

The Premier Grades, Women's, O/40's & Lord's Taverners (U17) play under the brand name 'Tigers' and U16 & U15 teams under the banner of Redlands Cricket 'Juniors' play in junior competitions.

All players are expected to wear the club uniform at all times when representing Redlands Tigers on the field or at training. Full uniform includes Club Cap (English Style Skull Cap), Training Style cap for underage and Women's programs, Playing Shirt, Playing Pants or Training Shirts, Shorts and Cap. This also supports Club sponsors.



**3. RTCC MEMBERSHIP FEES – SUMMER / WINTER COMPETITIONS**

<b>Men:</b> Senior Player \$880	<b>\$880</b>
Fee Options: Early bird discount Full season fees paid before 30 <sup>th</sup> October.	<b>\$780</b>
Tiger For Life (10 Yr, 15 Yr, 20 Yr)	<b>Note:</b> Refer PlayHQ for discount details Full Season Fees include attendance at Annual Presentation Dinner
Half Season	<b>\$450</b> Pre Xmas / Post Xmas
Payment Plan Option	<b>\$295</b> x 2 payments + \$290 final payment
Casual / Single Match	<b>\$50</b> per match
<b>Women:</b> Full Time Player	<b>\$330</b>
Half Season	<b>\$175</b>
Payment Plan Option	<b>\$165</b> x 2 payments
Casual / Single Match	<b>\$30</b> per match
Lord’s Taverners (male)	<b>\$550</b> No Fee options
Legends & Over 40’s	<b>\$30</b> per match
Underage Programs (BMC etc)	Determined by RCI Junior Committee

**NOTES**

- a) National Registration Fee ([NRF](#)) is now a separate payment in Play HQ.
- b) Administration & Redlands Sporting Club membership also includes coaching, use of facilities & equipment.
- c) Ordinary Membership / Social Membership\*

\*Contact RCI Secretary for details.

**CLOTHING:**

Club clothing can be purchased when the Club Office is open.

Players Club Polo	\$46
Playing Shirt (Cream) LS / SS	\$46
Playing Shirt (1 Day Red)	\$46
Playing Pants (Cream)	\$55
Playing Pants (Red)	\$65
Baggy Caps - English (Green)	\$80
Wide Brim Hat (Albion)	\$45
Caps – Training (baseball style)	\$40
Training Shorts	\$45
Training Shirts LS / SS	\$40
Training Singlets	\$40
Supporters Polo (Grey)	\$50
Tigers Back Pack	\$45
Tigers Beanie	\$15
Tigers Kit Bags	POA
Tigers Helmet	POA



**NOTE: prices may vary due to seasonal purchase requirements, check prior to purchasing.**

## 4. MEMBERSHIP

### 4.1 Membership, Registration & Insurance

- 4.1.1 Membership to RCI (Redlands Tigers) is by direct membership (playing), ordinary membership (non-playing members) or social membership. Each method requires a fee paid directly to RCI. This fee pays for insurance of RCI property, maintenance of playing facilities and club administration. Junior clubs within the Redlands set their own membership fees.
- 4.1.2 The Premier Grade Players (Tigers) membership fees are set by the RCI Management Committee for each season covering Tigers senior players and U/17 Lord's Taverners players. Details on fee structures are published in this booklet.
- 4.1.3 All Premier Grade cricket players must complete club registration providing the club with adequate information necessary to register them on [PlayHQ](#). Registration information provided to Queensland Cricket is also subject to [PlayHQ privacy policy](#). Players over 18 years of age are also to complete a [Redlands Sporting Club membership form](#).
- 4.1.4 Players need to ensure they notify the RCI Secretary of any changes to registration details. Changes of address and phone numbers should be notified immediately to ensure club records are accurate. A simple note, text message or e-mail is adequate.
- 4.1.5 Cricket Australia's [National Registration Fee](#) program covers all registered, financial players competing in Qld Cricket controlled events as well as registered officials. The National Scheme is administered by a Melbourne based broker, Marsh, and all enquiries and claims will need to be directed to them. Details are available on the [Marsh website](#).
- 4.1.6 Players need to give advanced notice of their unavailability for any match (due to the player replacement restrictions). Please notify the Head Selector, Team Captain/Manager or Club coach. Tigers Training Facebook is the preferred medium.
- 4.1.7 To ensure the wellbeing of all registered players the following process detailed in para 4.2 will be used where a player suffers a serious injury during the course of club training or official matches.

### 4.2 Player Safety

You must report all accidents / injuries as soon as possible – a record will be kept for insurance claim purposes (if necessary).

- Immediately report ALL injuries sustained during training or scheduled matches. Report to a club official who will log details of the injury.
- An ambulance will be called for any person suffering a head, back or neck injury.
- First Aid will be administered to assist the injured person.
- The assistance of qualified First Aid officers will be used where available.
- Sports injuries should undergo an injury assessment. Players should familiarize themselves with this process – see Sports Medicine Website: [www.smaqld.com.au](http://www.smaqld.com.au)
- Players using the facilities outside of designated club training / playing times do so at their own risk and accept all responsibility for their actions and well-being.
- Information on [First Aid Training courses](#) is available to interested members .

NOTE: For insurance claim purposes – players need to be aware of the policy details of the [National Club Risk Protection Program](#). Please contact Marsh immediately if you believe you will be making a claim. Full details of the Program are on Marsh website and included on the Qld Cricket Website.





## 5. USE OF CLUB FACILITIES – EQUIPMENT, GROUNDS, ETC

### 5.1 Facilities & Equipment

- 5.1.1 The club provides facilities and equipment for all players to assist with training and coaching sessions. This equipment is under the control of appointed coaching staff. Players need to respect the equipment and ensure it is used, maintained, and returned to storage in an appropriate manner. If any equipment is damaged or in need of obvious repair, please notify the coach / manager immediately and have the equipment withdrawn from use until repaired.
- 5.1.2 Training balls are provided each year along with new or used match balls. As all teams share these, players are asked to ensure all training balls are returned to the wheelie bin and **NOT** taken home. Players should ensure all training balls are collected at the end of each training session. Check the grounds beyond the nets.

### 5.2 Grounds – Responsible use

- 5.2.1 A turf wicket is a significant asset to a club and as with any asset it is imperative that players, team officials and spectators always adopt responsible actions. Many players would not be aware of the resources and money required to maintain a turf wicket, ensuring every weekend and at the start of cricket matches the wicket is prepared for the best possible playing conditions for both sides. The ideal wicket preparation is one that is equally favorable to both batsman & bowler.
- 5.2.2 Decisions regarding the 'fitness of the ground for play' are dependent on the rules governing the competition (organising body). The laws of cricket state that the umpire/s shall be the final judge(s) of the fitness of the ground (includes the pitch) for play. In most cases, the decision will be made by a combination of officials (umpires), captains, club officials and the grounds man. The club grounds man has a good knowledge of the pitch and local conditions and should be consulted prior to any decisions. When making decisions on the fitness of the ground for play, the **safety of players and officials is paramount** at all times.

Some Do's and Don'ts for players:

#### DO:

- always wear spikes when bowling & batting, rubber sole shoes tend to burn the grass.
- always use a marker to mark your run up (bowlers) or paint when provided.
- batsmen use any points of reference for middle stump rather than scratching a line in the batting crease.
- respect the ground as if it was your home ground, replace any divots and leave the ground in the same condition that you found it in.
- ensure all care is taken when removing / replacing covers.
- captains take responsibility for all players to ensure these guidelines are followed.

#### DON'T

- practice on the wicket block, either on the prepared wicket or adjacent to it.
- mark your run up in the run-up area.
- mark your fielding position by scratching a mark in the field (especially if you are fielding within the wicket block).
- when 'taking guard', scratch lines within the batting crease if the host club has marked middle stump or some other point of reference to the stumps for the batsman.
- Always remember someone has to play on the wicket after you.



The most important aspect of responsible use is to respect the ground and comply with the relevant Club guidelines (home / away).

### 5.3 Wicket Block Covers and Black Sight Screens

#### Reference: MCC Law 11 and QC Regulations

- 5.3.1 It is the responsibility of the home team to ensure covers are placed and removed to and from wicket blocks. Under QC regulations wicket blocks must be protected from rain on Thursday, Friday, and Saturday nights prior to any grade match. Captains of home teams and head coach should ensure wicket blocks are covered at the appropriate times with the assistance of the grounds man.
- 5.3.2 Black sight screens are required to be erected for short form games i.e.: 1 Day or T20 matches where coloured clothing and white balls are used. Home teams are responsible for the erection of black sight screens. Captains and head coach should ensure screens are in place with the assistance of the grounds man prior to the commencement of play.
- 5.3.3 Covers are expensive; care is needed when removing them to ensure they are not torn or damaged (spike damage etc). Once removed from the pitch covers should be folded or rolled so that they are able to be transported from the field of play.
- 5.3.4 Covers should be removed prior to warm-up or at least one (1) hour prior to commencement of play (depending on the weather) and **MUST** be removed with care from the wicket block if water pooling is evident. **Removal of covers is the responsibility of the home team and** to make the task quick and efficient, **several helpers is recommended**. If threatening weather is evident, covers, including strips, are to be tightly rolled and moved to the edge of the playing field (ensuring players will not walk on them or slide into them with spikes) to allow quick action to replace them. Hessian is to be allowed to dry off field before rolling.
- 5.3.5 During the course of the day if rain stops play, the home team is responsible for covering the block at the direction of the umpires. Covers are removed again – also at the direction of the umpires. At the end of play, hessian, strips and covers may need to be replaced so the same care and assistance will be required for this task. Remember the team using the pitch next will be appreciative of your efforts to ensure the pitch is covered squarely and adequately.
- 5.3.6 Where it is not possible to roll or fold the covers due to extreme windy conditions, covers should be layer folded as best possible and placed in a reasonably secure area against the fence line.
- 5.3.7 In all cases respect and consideration for the people next using the pitch or removing / replacing the covers should be remembered.

### 5.4 Scorebooks, Match balls, First Aid kits

- 5.4.1 The RTCC maintains a supply of these items and will provide these when requested. Managers of travelling teams should ensure they have adequate supplies on Thursday evening.
- 5.4.2 First Aid kits are also available for travelling teams. Managers should ensure these are returned to the club-house noting any items that need to be restocked.



## 5.5 Bowling machines, Flood lights

- 5.5.1 The club has bowling machines which must be always used responsibly. Bowling machine use will be part of coaching sessions and under supervision of an appointed club coach. Junior players are not permitted to use a bowling machine without adult supervision. Bowling machines **MUST NOT** be used in wet weather and must be returned to the container at the end of the training session and stored away in wet weather. **The equipment container should be kept tidy when returning items after use.**
- 5.5.2 When switching on nets lights, switch on only one block at a time. **Allow 30 seconds before switching the second block of lights on.** Electricity is expensive so don't waste power. Only switch lights on when necessary and only use one block where possible.
- 5.5.3 Lights should be switched off at the main pole at the end of each coaching session and all nets locked securely. Damage to lights should be reported to one of the executive committee members and coaching sessions will cease if player safety is at risk due to poor light.
- 5.5.4 **Spikes MUST NOT BE WORN in the nets at any time.** When using the nets, all players are reminded of the need to ensure safe practices are always adopted. This includes use of helmets by batsmen.

## 5.6 Clubhouse, Changing Rooms

- 5.6.1 The clubhouse and change rooms are cleaned weekly. The change rooms are frequently used on Sundays, so they also require cleaning at the end of Saturday's fixtures. All players are requested to leave the change rooms as clean as possible. Captains should ensure all rubbish is placed in the bins, shower taps are turned off and the change room is left in a reasonable clean state. Offers of assistance to help clean up at the end of day's play are most welcome.

**NOTE:** Spikes must not be worn inside the Clubhouse at any time.



## 6. SELECTION GUIDELINES – PREMIER GRADES COMMITTEE

### Team Selection

The success of a club is primarily measured by performance and particularly winning premierships in as many Grades as possible. The other measure of success is the implementation of a Youth Policy, in particular integrating younger players within the grades and promoting players that show a potential cricketing future. Integration should be a structured, phased process with suitable evaluation steps and one where players are not “rushed in” simply on perceived potential. Players must have demonstrated the necessary skill to compete at the level at which they are selected.

**Note: For underage players selection into premier cricket refer Section 9.3**

Whilst all teams require skilled and experienced players to ensure teams are balanced and competitive, a consistent and fair selection policy will be implemented across all grades. It is important to have had the opportunity to perform.

### Selection Panel 2023-24

The Redlands Tigers Cricket Club (RTCC) selection panel comprises a chairman and two independent selectors. Advice can be sought from Team Captains and Club Coach. In the interests of fairness and correct decision making the club coach will submit a matrix of suggested team selections to the Chairman based on performance and skills demonstrated at training and previous games. Attendance at training may also be a factor particularly for Grades 1 to 3. The Selectors will exercise impartial judgement and the Chairman will have the final say on all selections.

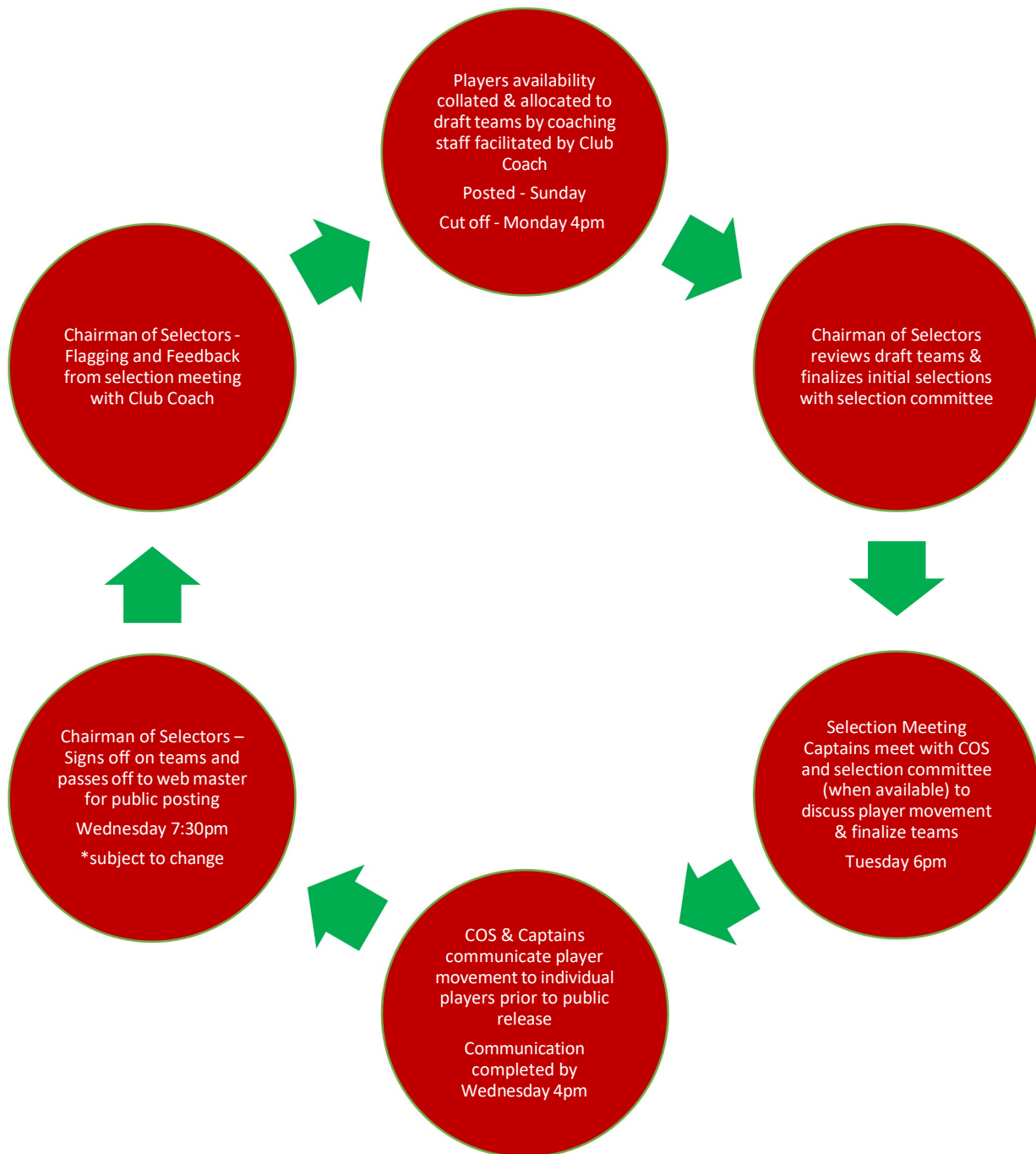
#### 6.1.1 Selections General:

- Initial selection into a grade should be based on performance in pre-season trials (in the absence of suitable trials last season’s performance should be used as a guide – attendance at training may be considered)
- Selection of players for a particular grade is based primarily on **consistent performance.**
- Promotion should only apply when a player is considered to have a reasonable chance of success in the higher grade. Note: Promotion is sometimes made from necessity where injury to a higher-grade player exists, or players are absent due to representative commitments. Such promotion may not be permanent, and the player is advised of this.
- A team should be balanced.
- Players should not be “pigeon holed.”
- **Attitude** of a player is important (reflected in commitment to training, adherence to rules and regulations of the game and behavior on the field).
- Harmony (ability of players to work as a team) may be a factor in team selection but should only be used with absolute caution. **Cronyism has no place in selections.**
- Slashed Players: Players who are unavailable for any day of a round should not be selected for that round provided other players are available to take their place for the full round. The slash system should be used only when a shortage of players genuinely exists to minimise disruption to teams.

#### 6.1.2 Selection Panel

<b>Charman of Selectors</b>	Dom Cassell
<b>Club Head Coach</b>	Nick Hurford
<b>Director of Coaching</b>	Simon Milenko
<b>Team Captains</b>	Grade 1-6

### 6.1.3 Selection Process





#### 6.1.4 Selection Communication

- a) **Availability** - Players to advise availability on the Redlands Tigers Training Page (Facebook)
- b) **Team Lists** – When selections have been determined, team lists are posted on the Tigers Training Page fortnightly Tuesday/Wednesday/Thursday
- c) **Player Demotion** – The Chairman of Selectors will contact the player is “dropped” before the teams are posted. Reasons for demotion are to be conveyed to the player and to the club coach so that remedial coaching can be provided to give the player a reasonable chance to regain promotion.
- d) **Player Promotion** – the Chairman of Selectors will contact the player who is promoted before teams are posted. The captain of the team to which he is promoted should also contact the player after teams are posted and inform him of any team requirements. Player is normally congratulated at the points of contact.
- e) **Late Changes** – If there is a change to team selection made after **Thursday night**, players who are changing teams will be contacted by the Chairman of Selectors. The captain whose team the player is joining may also want to contact the player and inform him of any team requirements.

#### 6.1.5 Selection Concerns

Whilst every attempt is made to ensure players are adequately informed of the reasons behind selections, there are often concerns. The process for addressing any concerns is:

Firstly:

- a) Speak to the Chairman of Selectors

Secondly:

- b) Speak to your Coach and/or Captain

Thirdly:

- c) Consult the Grades Delegate (Players Delegate) who will assist by following up concerns with the Captain and Chairman of Selectors.

If none of the above steps resolve your concerns, as a last resort you are entitled to go to the Club President.

#### 6.2 Training:

It is a well proven fact that performance does improve with correct and adequate training. To maintain performance at the highest-level 1<sup>st</sup> and 2<sup>nd</sup> grade players should train at least 2 days per week for a minimum of 2 hours each day or as required by the Head Coach.

Other grades should train at least 1 day per week. If such players aspire to a higher grade, then the training level should be increased to 2 days. **However, training alone will not gain promotion, performance is still required.**

Players are generally identified by specific skills e.g.: specialist batsmen, all-rounders, bowlers. It is stressed that players should not be pigeonholed as all skills are necessary to be successful and can improve with training.

Note as a suggestion: The training nets can easily become overloaded during weeknight training. Some batting training may have to take place on a Sunday where batsmen get the



advantage of the light of day or centre wickets are available for turf training. Such requirements are determined by the coaching staff.

### 6.3 Coaching

**All coaches must be in possession of a Blue Card or Exemption Card controlled by the Qld Government on the [Blue Card Services website](#)**

The Club Head Coach has the responsibility for ensuring a planned coaching program is in place (detailed coaching requirements are subject to a QC document) which includes a Youth Development Strategy. Assistant coaches may be appointed to assist and may fill the role of Head Coach temporarily where the main coach is absent (e.g., sickness).

The coaches should maintain records of players' abilities, strengths, and weaknesses. This input may be vital for the selection process where a coach may be asked for an opinion.

The Club Coach has the final call to training due to inclement weather. Such times may be used for team dinners, bonding, etc. However, there is also an opportunity for team captains to meet to discuss game strategies as a means of training captains, etc. If an opportunity presents, then use it, don't waste it.

### 6.4 Private Coaching

Players / coaches conducting private coaching outside of the Traditional club environment (whether paid or unpaid) are not covered under the National Club Risk Protection Program. It is the responsibility of the Coach / Player to ensure they are covered under the [Accredited Cricket Coaches Insurance Scheme](#). RCI accepts no responsibility for Coaches / Players conducting private coaching services without the appropriate insurance cover.

### 6.5 Other Factors which may influence selection

When performance of two or more players is equal some factors to separate them which may be considered are:

- Training – meeting the required training commitment as laid down by the coach.
- Finance – all players MUST be financial to be considered for selection.
- Loyalty – long term player over a transient eg: English player or new season player
- Commitment to club – eg: voluntary work, clean up after games.
- Assistance with covering decks for next day's play, etc.

These criteria should be used with absolute caution. However, every club has a hard-core loyal group of players at varying levels of ability. It is important for club existence and continuity that such players are recognised and considered in such light.

The most successful teams are those with **Ability, Balance, and Good Leadership**

The Underage teams (Under 17) are viewed as development sides and age restrictions within Grade regulations must be considered before allowing any Underage player to play in Grade Teams. (See QC Regulations).

### 6.6 Overseas Players

Under QC Grade Committee Regulations, a club may include two overseas players in each of 1<sup>st</sup> and 2<sup>nd</sup> Grades. Overseas players may be used to enhance a team's strength where there is a shortage of local talent. However, such players must not be used to the detriment of or hindrance to the pathway of long-term club members.

### 6.7 Selection Factors - Summary

- Availability
- Ability



- Performance
  - Attitude
  - Willingness
  - Attendance at training
  - Financial status
- 
- U-17 team should be the strongest players in the age group (in conjunction with requirements of the Youth development policy)
- 
- Where the choice of selection becomes difficult (i.e.: players of similar ability and performance), preference should be given to the player with the best attributes in all factors.

**NOTE: Cronyism and nepotism have no place in the selection process nor at RTCC and must be avoided. Selectors must remain impartial at all times.**





## 7. CODES OF BEHAVIOUR (SPIRIT OF CRICKET)

---

### 7.1 Players:

All Tigers players are expected to play within the Spirit of the Game. All players must comply with the following QC Grade Competition policies:

1. Player Behaviour
2. Intoxicated Player Policy
3. Racial & Religious Vilification Code

Copies of these are available on the QC website: [www.qldcricket.com.au](http://www.qldcricket.com.au)

#### GENERAL BEHAVIOUR

- Play by the rules.
- Do not argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviour in Cricket.
- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- Be a good sport. Applaud all good plays whether made by your team or the opposition.
- Treat all participants in Cricket as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, teammates, and opponents.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

### 7.2 Parents / Guardians (*Underage Programs – U 18*)

- Do not force an unwilling player to participate in cricket. Remember that boys / girls play sport for their enjoyment, not yours.
- Encourage players to play by the rules.
- Focus on the player's efforts and performance rather than winning or losing.
- Never ridicule or yell at a player for making a mistake or losing a game.
- Remember that young players learn best by example. Appreciate good performances and skillful play by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach players to do likewise.
- Show appreciation for volunteer coaches, officials, and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.



### 7.3 Spirit of Cricket - Etiquette

Team captains are responsible at all times for ensuring that play is conducted within the [Spirit of Cricket](#) which the laws clearly explain the expectations of how participants will behave on the field, as well as within the Laws. According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, and it is the responsibility of the captain to take appropriate action where required.

#### Warming up

- **Captain and coach only should inspect the wicket.** Individuals may inspect from outside the wicket by themselves provided they are not interfering with the curator or the toss. It is poor behaviour for the whole team to walk over the pitch and wicket block prior to the toss.
- Players should not hit up against fence pickets; quite simply they break (whether home or away).

#### The Toss

Prior to tossing the captains should be dressed in their whites/creams or playing strip and team cap.

- A signed team sheet should be offered to the umpires (opposing captains where required).
- Both captains should introduce themselves to the umpires.
- The home captain (first in the draw) should provide the coin and toss.
- Coin toss must be done in the middle, not on the sideline, visiting captain calls.
- On leaving the field the captains should provide their scorers with the opposing team's list.

#### Entering the field

- Umpires should enter the field first. No player should be warming up on the field as the umpires enter.
- The captain of the fielding team should enter with his / her team behind.
- Batsmen should be ready to enter the field together after the fielding team.

#### Leaving the field

- Batters should leave the field before the fielding team.
- The fielding team should all be ready to cross the line together, not whoever is closest to the gate leaves first.
- The captain should appoint those that do well, normally the best bowler/bowlers, to cross the line first.

#### Drinks

- Players only should take drinks on the field, not coaches, manager or parents. The batting team should always make sure the umpires are provided with drinks.
- Players must be fully dressed in whites, creams or their playing strip for the day.
- Players are permitted to receive drinks from the boundary line as long as play is not delayed and the person providing the drink does not encroach upon the field of play.



## 8. VOLUNTEER WORK – ASSISTING OPERATE YOUR CLUB

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### Volunteering

The club is reliant on its many volunteers to provide the necessary skills and labour to manage the operations of the club. All members including players are asked to consider giving some of their time to assist with any of the following functions:

- Managing teams
- Coaching
- Umpiring
- Scoring
- Serving on the Committee
- Assisting with the canteen
- Assisting around grounds
- Job descriptions are available. Contact one of the Club Contacts (see front of booklet) for further information.

### Managing Teams

- All teams require a Captain / Manager, and if possible, an Assistant Manager who will deputise when the team manager is not available.
- Managing teams involves:
  - Keeping team members and their parents/guardians informed of dates, times and venues or fixtures and ensuring match balls, scorebooks are collected & returned.

### Umpires and Scorers

- It is great value for our organisation to acquire volunteers for scoring and umpiring. It gives members a broader knowledge of the game and commitment throughout the club.
- The club will provide all information and relevant training in these areas.

### Committee Members:

- Committee members are elected at the Annual General Meeting.
- The Operations Manual contains details of all Committee positions, their roles and responsibilities.
- Sub committees can also be Appointed to assist with Club Operations e.g., Sponsorship Sub Committee.

### Home Game volunteers:

- Volunteers are required to assist in the canteen and additionally for special match occasions, which will be advertised within the club.
- Parents of underage players are requested to assist during the season for canteen duties in the clubhouse and cleaning the changing rooms & club rooms on Sunday mornings (home games).



## 9. UNDER AGE PROGRAM: LORD'S TAVERNERS SQUAD

### 9.1 The Lord's Taverners Squad

The Lord's Taverners started life as a club founded in England in 1950 by a group of actors who used to enjoy a pint watching the cricket from the old Tavern pub at Lords Cricket Ground in London. Key early figures were Martin Boddey, the Founder, and fellow actors and friends like John Mills, Jack Hawkins and John Snagge, the sports broadcaster. In the early days, the money raised each year was given to the National Playing Fields Association, whom the Taverners still support, to fund artificial cricket pitches.

Since then, The Lord's Taverners has developed into both a Club and a Charity. The Queensland Cricket Lord's Taverners competition is for Under 17 selected players to be developed and transitioned from junior to premier club cricket.

[Lord's Taverners Website:](#)

### 9.2 Cricket Australia Junior Cricket Policy

Redlands Cricket Inc (Redlands Tigers) requires all Underage Players to familiarise themselves with the [Cricket Australia Junior Cricket Policy](#) in particular the guidelines and recommendations to reduce the risk of injury and enhance the development of fast and medium pace bowlers both in game and training situations. Players & parents need to consider all cricket activities: club training, school yard, backyard, in the nets with Dad & down the park with friends when considering the bowling workloads of young players. Only you can determine your bowling workload and you must take responsibility for monitoring this.

The policy contains tables that represent the recommended maximum bowling workloads and minimum rest periods for fast & medium pace bowlers. In determining if a bowler should bowl the recommended maximum overs and spells consideration should be given to reducing the number of overs bowled for physically immature bowlers, for faster or more explosive bowlers, for poor ground conditions or for hot or humid weather.

The Cricket Australia Junior Cricket Policy is located on the Club Assist section of the Cricket Australia Website [www.cricket.com.au](http://www.cricket.com.au)

### 9.3 Redlands Cricket Inc Policy

RCI maintains a strong link with the local junior clubs and takes a strong view that these are to be kept as strong as possible as they are the nursery for the RTCC Premier Club and carry the foundations for the future of the sport.

RCI selects players who have the ability for the QC Lord's Taverners competition. As such the following policy applies to all under aged players:

- All underage players selected for any Underage competitions must compete in the Saturday morning junior competition for their local club.
- It is expected that Underage selected players will continue to keep the local competition strong by playing for their local club on Saturdays.
- In the interest of player safety and well-being, any underage player selected in any one of the above teams and plays on a Sunday becomes ineligible to play in a Tigers Grade team.
- Post-Christmas, an underage Lord's Taverner's player may be chosen to play in a Tigers Grade team, only if a genuine vacancy or lack of senior player availability is confirmed by the Club selector.



- An underage player **will not** take the place of a senior player in Grade if another senior player is available to play.
- Written parental consent must also be obtained for any selected underage player to play Grade.
- An underage player must be 15 years of age to be eligible to play grade cricket.

## COACHING

A coach and assistant coach will oversee the running of the Lord's Taverners Squad.

- To develop players for senior cricket.
- To improve techniques and tactical awareness
- To improve fitness and concentration
- To create mate ship
- To see improvement in all players
- To play good, positive cricket
- To allow all players in the squad the opportunity to play Lords Taverners cricket if they have the ability, commitment, and desire.
- To have ALL PLAYERS training and playing at the best of their ability
- To have an enjoyable season
- To implement new strategies smoothly into the club
- To have a trouble-free season without causing problems with either the club or its committee

## PARENTAL INVOLVEMENT

The Underage squad will be coached by accredited coaches and will enter a level of cricket that is significantly different from junior cricket. All players will be an integral part of the team but must realize the PARTICIPATIVE aspect of junior cricket does not exist at this level. Whilst parents are encouraged to support their child, team selections, player positions, specific game aspects and tactical decisions will be at the discretion of the coaching staff.

Parents of underage players are requested to assist during the season for canteen duties in the clubhouse and cleaning the changing rooms & club rooms on Sunday mornings (home games).

**Remember playing cricket at this level requires a significant commitment of your time. If you are unable to dedicate the necessary time to training and Sunday games, you should seriously consider if you are able to participate in this level of cricket.**



## 10. SOCIAL MEDIA ACCEPTABLE USE POLICY

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Redlands Cricket Inc welcomes all comments on our social media channels, including Facebook and YouTube. We want to hear from our supporters about what they love about Redlands Cricket, our athletes, coaches and our achievements.

You are welcome to express your views, comments, ideas and insights on Redlands Cricket Inc. At the same time, you should show courtesy and respect to others and must not use our social media channels to abuse others, expose others to offensive or inappropriate content, or for any illegal purpose.

When using our social media channels, please ensure that you:

- Do not make public or media comments detrimental to the interests of the game. This includes:
  - denigrating or criticising any player, official, team, Cricket Australia, Queensland Cricket or any Commercial Partner of Cricket Australia, Queensland Cricket or the respective Grade Clubs.
  - denigrating or criticising any player, umpire or official by inappropriately commenting on any aspect of his or her performance, abilities or characteristics.
  - Commenting on the likely outcome of or criticising the outcome of a hearing, report or any appeal; or
  - Criticising any evidence, submission, or comment made by any person at the hearing of a report or any appeal.
- protect your personal privacy and that of others by not including personal information about yourself or others in your posts to our social media channels (for example, email addresses, private addresses or phone numbers)
- represent your own views and not impersonate or falsely represent another person.
- are not abusive and do not harass or threaten others.
- do not make defamatory or libelous comments.
- do not post any unfavourable pictures of players.
- do not use insulting, provocative or hateful language.
- do not use obscene or offensive language.
- do not post material to our social media channels that infringes the intellectual property rights of others.
- do not post multiple versions of the same view to our social media channels or make excessive postings on a particular issue.
- do not promote commercial interests in your posts to our social media channels.

Redlands Cricket Inc reserves the right to enforce this Acceptable Use Policy at its discretion. Redlands Cricket may remove any posted messages that it considers to be in breach of the Policy or block any member who is in breach. If you have any questions about this policy, please contact the Administrator at: [admin@redlandscricket.com.au](mailto:admin@redlandscricket.com.au)



## 11. MEMBER PROTECTION POLICY

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The main objective of the Member Protection Policy (MPP) is to maintain responsible behaviour and the making of informed decisions by members and other participants in the club. It outlines the club's commitment to a person's right to be treated with respect and dignity and to be safe and protected from discrimination, harassment, and abuse.

The policy informs everyone involved in the club of his or her legal and ethical rights and responsibilities and the standards of behaviour that are expected of them. It also covers the care and protection of children participating in the club's activities.

The MPP covers all matters directly and indirectly related to the club, in particular the policy governs unfair selection decisions and actions, breaches of our Code of Behavior or any behaviour that occurs at events sanctioned by the club, as well as behaviour that brings the club or sport into disrepute. It also covers suspicion of harm towards a child or young person.

### To whom the policy applies:

- Club committee members, administrators, and other club officials
- Coaches and assistant coaches and other personnel participating in events and activities including camps and training sessions
- Support personnel including managers, sports trainers and others
- Umpires and scorers
- Players
- Members including life members
- Parents, caregivers and their families
- Spectators

### The Club's Responsibilities:

- Adopt, implement and comply with this policy.
- Publish, distribute and promote this policy and the consequences of any breaches of this policy.
- Promote and model appropriate standards of behaviour at all times.
- Deal with any complaints or breaches that occur under this policy in an appropriate manner.
- Recognise and enforce any penalty imposed under this policy.
- Ensure that a copy of this policy is available or accessible to all people to whom this policy applies.
- Review the policy every 12 to 18 months.
- See advice form and refer serious issues to Queensland Cricket.

### Individual responsibilities:

Everyone associated with the club must:

- Make themselves aware of the contents of this policy.
- Comply with all relevant provisions of this policy, including the standards of behaviour outlined in this policy.
- Consent to the screening requirements set out in this policy and any state or territory Working with Children checks if the person holds or applies for a role that involves regular unsupervised contact with a child or young person under the age of 18, or where otherwise required by law.
- Treat other people with respect.
- Always place the safety and welfare of children above all other considerations.
- Be responsible and accountable for their behaviour.



- Follow the guidelines outlined in this policy if they wish to make a complaint or report a concern about possible child abuse, discrimination, harassment, bullying or other inappropriate behaviour, and
- Comply with any decisions and/or disciplinary measures imposed under this policy.

**Complaints:**

- The club takes all complaints about on and off field behaviour seriously. Our club will handle complaints based on principles of procedural fairness and ensure:
- All complaints will be taken seriously
- Irrelevant matters will not be taken into account
- Decisions will be unbiased, and
- Any penalties imposed will be reasonable

If a complaint relates to suspected child abuse, sexual assault or other criminal activity, then the club will need to report the behaviour to the police or the relevant Government authority.

**Complaint Handling Process:**

When a complaint is received by the club, the person receiving the complaint (e.g.: President, member Protection Information Officer) will:

- Listen carefully and ask questions to understand the nature and extent of the concern
- Ask the complainant how they would like their concern to be resolved and if they need any support
- Explain the different options available to help resolve the complainant’s concern
- Inform the relevant Government authorities and/or police, if required by law to do so
- Where possible and appropriate, maintain confidentiality but not necessarily anonymity. Once the complainant decides on his or her preferred option for resolution, the club will assist, where appropriate and necessary, with the resolution process.

At any stage of the process, a person can seek advice from an anti-discrimination commission or other external agency and, if the matter is within their jurisdiction, may lodge a complaint with the anti-discrimination commission or other external agency.

**Disciplinary Sanctions:**

The club may take disciplinary action against anyone found to have breached our policy or to have made false and malicious allegations. Any disciplinary measure imposed under the policy must:

- be applied consistent with any contractual and employment rules and requirements
- be fair and reasonable
- be based on the evidence and information presented and the seriousness of the breach, and,
- be determined by our constituent documents, by laws and the rules of the game.

**Member Protection Information Officer:**

The club has an appointed Member Protection Information Officer (MPIO) whose role is to act as the key contact for the club for complaints management or for advice in regard to member protection issues.

Member Protection Information Officer for 2023-24 season:

Liam Smith	<a href="mailto:liamdeansmith97@gmail.com">liamdeansmith97@gmail.com</a>
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## 12. DRUG AND ALCOHOL POLICY

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### Overview

RTCC, being an affiliate of Redlands Cricket Inc is committed to providing a safe, healthy and secure playing and work environment for all its members and staff and for those affected by its activities. Redland Tigers is committed to ensure all personnel\* (see Scope para. 1) are treated fairly, with dignity and respect. The use of drugs and alcohol may impact on an individual’s capacity to play or perform work safely, efficiently and with respect, thereby posing a risk to the health and safety of the individual and others at the venue (refer Scope).

This policy outlines Redlands Tigers Cricket Club commitment to a safe environment and is aimed at preventing, or minimising, any risk of injury or harm to the health and safety of its members and staff, or others at the sporting venue, from the use of alcohol or drugs. It describes the standards of behaviour expected in relation to the use of drugs and alcohol, the responsibilities of Redlands Tigers members and staff and others at the sports venue, and the consequences of breaching the policy.

This policy will commence with immediate effect from 01 September 2016

### **Scope**

#### Policy Application

All members and employees of Redlands Tigers (whether full-time, part-time or casual) and all persons involved in play or performing work at the direction of, or on behalf of, the RTCC (for example: contractors, subcontractors, agents, consultants, volunteers, staff and players - collectively referred to as “person/s or personnel” \*).

1. All RTCC game venues and to other places where personnel may be playing, working or representing Redlands Tigers; for example, when visiting a customer, client, supplier, sporting facility (collectively referred to as “venue” \*\*); and to:
2. All work related and social functions, for example, cricket games, work lunches, conferences, Christmas parties and client functions.

### **Policy**

1. All personnel must:

- (a) comply with this policy.
- (b) observe all directions from Redlands Tigers Management in regard to this policy.
- (c) recognise that performance of play and duties could be affected by alcohol or drugs; and:
- (d) immediately notify management if they are aware of any breach of this policy by another person; subject to any disclosures required by law, any notifications received by management will be treated confidentially. Failure to report any breach of this policy by another person may itself constitute a breach of this policy.

2. Except as set out in this Policy, **personnel must not:**

- (a) attend, commence, continue or return to play or work having consumed or whilst under the influence of alcohol and/or drugs,
- (b) consume drugs and/or alcohol at the venue during play or work; (note qualification for prescription and pharmacy drugs below ).
- (c) Must not possess, distribute, sell, use or consume illegal drugs at the venue. Such conduct constitutes serious misconduct. It may also constitute a criminal offence, in which case the Redlands Tigers may notify the police, or other appropriate government authority.



### Consumption of Alcohol - personnel responsibilities

RTCC recognises that at some work-related functions responsible consumption of alcohol is allowed, for example, at a staff function, Christmas party or after game function.

- 1) In these circumstances, the following restrictions apply at all venue related functions:
  - personnel must consume alcohol responsibly.
  - **personnel must not become drunk.** As set out above, it is a condition of waiving the prohibition on alcohol that personnel consume alcohol responsibly. Inebriation does not diminish a person's responsibility for misconduct.
  - personnel must uphold an appropriate standard of behaviour at all times, consistent with Redlands Tigers codes of conduct and workplace policies; the restrictions set out below in relation to Redlands Tigers vehicles and machinery continue to apply; and
  - personnel must ensure a safe means of transport from such functions. Personnel must not drive any vehicle if they are over the legal blood alcohol limit.
  - personnel who do not have a safe means of transport should advise management so that such transport may be arranged.
  
- 2) If a person is required to return to play or work, or continue playing or working after the function, and the consumption of alcohol could adversely affect their ability to play or perform work effectively and safely, **consumption of alcohol by those personnel is not permitted.**
  
- 3) If a person breaches this policy at a work-related function and acts inappropriately, the person may be subject to disciplinary action, and may not be permitted to consume any alcohol at future work-related functions.
  
- 4) The prohibition relating to drugs will not be waived in any circumstances, except in relation to prescription and pharmacy drugs as set out in this policy.

### **Driving Company vehicles and machinery:**

RTCC HAS A LEGAL OBLIGATION TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ITS MEMBERS, STAFF, PLAYERS AND OTHERS IN THE VENUE. TO ENSURE A SAFE ENVIRONMENT, NO MACHINERY IS TO BE OPERATED OR USED BY ANY PERSON WHO IS UNDER THE INFLUENCE OF ALCOHOL, OR HAS USED OR CONSUMED ILLEGAL DRUGS

1. Personnel must comply with alcohol concentration limits applicable to particular duties they perform or may be called on to perform.
  
2. RTCC will not accept liability for any damage to any Redlands Tigers vehicle, an injury to another person, or damage to other property caused by a person's use of a Redlands Tigers vehicle while intoxicated from alcohol or illegal drugs. The person will be personally liable in such circumstances.

When RTCC provides alcohol at a work-related function, it will do so responsibly, ensuring that:

- personnel will be reminded of this policy prior to the work-related function, where appropriate and practicable.
- food will be made available during the service of alcohol.
- light alcohol and non-alcoholic beverages will be available at all times;
- alcohol will not be provided to anyone under the age of 18 years.



- a) alcohol will not be provided to anyone who is drinking excessively or is (or appears to be) intoxicated.
- b) alcohol service is supervised, whether held at the venue or other locations, by a suitably qualified person, who holds a certificate in responsible service of alcohol; and
- c) personnel are reminded of the dangers of driving under the influence of alcohol and promote the use of alternative transport (e.g., taxis, public transport).

**Request for help**

RTCC at the request of any person provide reasonable assistance including a structured rehabilitation program without any fear of reprisal to the individual.

**Breach of this policy**

Personnel must comply with this policy at all times.

If a person (Member, Staff, Volunteer or Player) is found to have breached this policy, he or she may be subjected to disciplinary action. The type and severity of the disciplinary action will depend upon the circumstances of the case and the seriousness of the breach. In serious cases, this may include termination of membership or employment.

Examples of disciplinary action that may be taken include (but are not limited to):

- performance counselling.
- a formal warning.
- suspension.
- demotion.
- termination of membership or employment.
- referral to some other source for counselling, treatment or rehabilitation for drug or alcohol dependency.

Agents or contractors (including temporary contractors) of the Redlands Tigers Cricket Club who are found to have breached this Policy may have their contracts with the Redlands Tigers Cricket Club terminated or not renewed.

In circumstances where a person’s behaviour or conduct may involve a breach of any Australian law, Redlands Tigers Cricket Club may notify the police or other relevant government authority.

**Prescription and Pharmacy drugs**

A person is permitted the use of a Medically Prescribed Drug or off the shelf Pharmacy Medication provided that such use does not diminish the person’s ability to play or perform work in a safe manner. Evidence of the safe use of such drugs to play or work must be produced to Management when requested.

### 13. CRICKET GROUND LOCATIONS

Club	Ground	Address	Suburb
Gold Coast	Kerrydale Cheltenham	Priddeys Road	Robina Robina
Ipswich	Ivor Marsden Park	Old Toowoomba Rd	Leichhardt
Northern Suburbs	Shawsporz: 1, 2, 3	Shaw Road	Kalinga
Sandgate Redcliffe	Deagon Reserve	Board Street	Deagon
South Brisbane	Felberg Park: 1, 2, 3	Venner Rd	Fairfield
Sunshine Coast	Elizabeth Daniels Park	Syd Lingard Drive	Maroochydore
Toombul	Oxenham Park	Cnr York & Duke Streets	Nundah
University	WEP Harris Oval	University Grounds	St Lucia
Valley	Ashgrove Park	Othaki Rd	Ashgrove
Western Suburbs	Graceville 1, 2	Oxley Rd	Graceville
Wynnum Manly	Boundary St: 1, 2, 3	Boundary St	Tingalpa

**NOTE:**

If you are unsure of any ground location, check the Qld Cricket Website for details:

[www.qldcricket.com.au](http://www.qldcricket.com.au)



Thanks to the [Redlands Sporting Club](#) and our many club sponsors for their continued support.

**END**