



REDLANDS CRICKET INC

CODE OF CONDUCT (OFF-FIELD)

Policy aligned to Queensland Cricket integrity and safeguarding frameworks

Document owner	Committee / President	Approved by	Committee / Board
Version	2.0	Status	Approved
Approval date	9 th July 2026	Review date	12 months from approval or earlier if required
Effective date	9 th July 2026	Next review	9 th July 2027
Supersedes	Code of Conduct dated 01 December 2021	Related documents	Code of Behaviour (On-Field); Complaints Handling Policy; Blue Card Policy; Child and Youth Risk Management Strategy; safeguarding and integrity documents

1. Purpose

Redlands Cricket Inc (RCI) is committed to maintaining a safe, respectful, inclusive and professional club environment. This Code of Conduct sets out the standards of behaviour expected of all persons who represent, act for, volunteer with, or are otherwise associated with RCI in an off-field or club-related setting.

This Code operates alongside the Club's other conduct, safeguarding and integrity policies and is intended to be read together with them.

2. Scope

This Code applies to players, coaches, managers, support staff, umpires, scorers, other officials, committee members, office bearers, volunteers, parents, guardians, carers, spectators, supporters, and any other person representing, acting for, or reasonably able to be identified with RCI.

This Code applies to conduct at club meetings, presentations, social functions, training environments, before and after matches, during travel and tours, online and on social media, and in any other circumstance where the conduct may reasonably be connected with RCI.

3. General standards

- Behave honestly, lawfully, respectfully and ethically.
- Treat others with dignity, courtesy and fairness.
- Support a safe, inclusive and welcoming club culture.
- Respect diversity and do not engage in discriminatory, harassing, bullying, abusive or intimidating conduct.
- Follow RCI policies, procedures and lawful directions.
- Avoid conduct that could damage the reputation of RCI, Queensland Premier Cricket or the game of cricket.
- Uphold the values of sportsmanship, integrity and accountability in all club-related interactions.

4. Representation of the Club

- Present yourself in a professional and respectful manner when representing or associated with RCI.
- Do not engage in conduct that may bring the club into disrepute.
- Act respectfully toward Queensland Cricket, opposition clubs, officials, venue staff, volunteers, sponsors and the public.
- Do not misuse your position, role or association with the club for personal advantage or improper purposes.
- Understand that off-field behaviour can reflect directly on the club's standing and reputation.

5. Respectful behaviour

RCI will not tolerate:

- abuse, harassment, bullying or intimidation;
- discrimination, vilification or victimisation;
- aggressive, threatening or violent behaviour;
- wilful, reckless or negligent damage to club property, equipment, facilities, other venues, or the property of any other person;
- offensive, obscene or demeaning language or conduct;
- dishonest or unethical behaviour; or
- any conduct that creates an unsafe, hostile or humiliating environment for another person.

6. Child safety

All persons involved with RCI must contribute to a child-safe environment. This includes treating children and young people with respect, maintaining appropriate boundaries, using appropriate language and behaviour, complying with all RCI safeguarding, blue card and child safety policies, and promptly reporting any concern about the safety or wellbeing of a child or young person.

Nothing in this Code replaces the club's Blue Card Policy, Child and Youth Risk Management Strategy, or any applicable Queensland Cricket / Cricket Australia child safeguarding requirements.

7. Online and social media conduct

- This code also applies to online, digital, or social media conduct where it relates to a match, team, player or official, including posts, comments or messages before, during or after the match.
- Do not post abusive, threatening, discriminatory or defamatory content.

- Do not share confidential or sensitive club information without authority.
- Do not publish images, footage or comments that place a child or young person at risk.
- Do not engage in online behaviour that harms the reputation of the club or another participant.
- Communicate respectfully in club chats, emails, comment threads and direct messages.

8. Alcohol, drugs and public behaviour

- Do not behave in a drunken, disorderly or unsafe manner where you are representing or can reasonably be identified with RCI.
- Do not possess, use or supply illegal drugs in a club context.
- Do not pressure another person to consume alcohol or other substances.
- Do not engage in conduct that places others at risk or harms the reputation of the club.

9. Coaches, officials and volunteers off the field

- Model professional and respectful conduct at all times.
- Avoid conflicts of interest where possible and manage them appropriately where they arise.
- Use club information and resources responsibly.
- Maintain appropriate boundaries with players and families.
- Support club governance, safeguarding and complaint-handling processes in good faith.

10. Parents, guardians and supporters

- Support players and club volunteers in a respectful manner.
- Do not harass, abuse or undermine coaches, officials, selectors, committee members or other participants.
- Respect club decisions and processes, even where you disagree.
- Raise concerns appropriately through club channels.
- Help maintain a positive environment for all participants, especially children and young people.

11. Complaints and reporting

RCI takes complaints and conduct concerns seriously. Any concern about behaviour under this Code should be raised through the club's complaints process or another designated safeguarding or integrity channel. If there is an immediate risk to a person's safety or wellbeing, emergency services should be contacted immediately.

12. Breaches and consequences

- informal counselling or education;
- a warning;
- removal from a role or activity;
- suspension from club activities;
- referral to the committee or another disciplinary body;
- referral to Queensland Cricket or another relevant authority; or
- any other action reasonably available to the club under its rules and policies.

13. Relationship to other policies

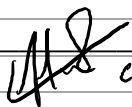
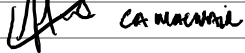
- Code of Behaviour (On-Field)
- Blue Card Policy
- Child and Youth Risk Management Strategy
- Complaints Handling Policy
- any applicable Queensland Cricket or Cricket Australia integrity, safeguarding or Premier Cricket competition policies

14. Review

This Code will be reviewed at least annually, or earlier if required due to legislative change, Queensland Cricket policy updates, or club governance needs.

15. Adoption

Adopted by Redlands Cricket Inc on 9th July 2026.

President	Date 9 th July 2026
	
Secretary 	Date 9 th July 2026